



ScottParnell^{ltd}

Anti-Slavery and Human Trafficking Statement

This statement is made on behalf of Scott Parnell Limited pursuant to section 54(1) of the Modern Slavery Act 2015 ('the act') and constitutes our slavery and human trafficking statement.

Introduction

Scott Parnell Limited have a responsibility to be alert to any risks in our business and within the wider supply chain. Our employees are expected to be aware of and to follow the guidance outlined in our company's Anti-Slavery and Human Trafficking Policy and to report concerns however small they may be.

Managers of the company are required to act whenever any concerns are raised whether from within or from outside of the business.

Organisation's Structure

Scott Parnell Limited are an Independent Builders Merchant who are specialists in Hard-landscaping, Drainage, Geo-technical, Water Management and Rail supplies. We stock a vast range of building materials available to the residential and commercial industry. Our business is based solely in the UK. The company's registered office is at 45 -47 Marylebone Lane, London, W1 2NT

Our Policies on Anti-Slavery and Human Trafficking

We are committed to ensuring that modern slavery or human trafficking plays no part in any area of our business.

We are also committed to acting ethically and with integrity in all areas of our business relationships and to also implement and enforce effective systems and controls to, as far as practical, ensure slavery and human trafficking is not taking place anywhere within our company or our supply chain.

Head Office, Scott Parnell Limited, Swan Vale Industrial Estate, Colchester Road, Witham CM8 3DH

Company Registration No: 8105082

VAT Reg No: 1401394932

Registered address: 47 -57 Marylebone Lane, London, W1U 2NT

Telephone: 01376 502676 email info@scottparnellwm.com



Our Supply Chain

Our supply chain comprises the engagement of suppliers for delivering products to construction sites and the sourcing of materials and manufactured products into our depots. We are committed to ensuring that slavery and human trafficking plays no part in our supply chain or any part of our business.

As part of our initiative to identify and mitigate risk:

- Where possible we build long standing relationships with our customers and our suppliers, making clear our expectations of business behaviour.
- We have systems set in place to encourage the reporting of concerns and the protection of whistle blowers.

Supplier Adherence to our Values

We have zero tolerance to slavery and human trafficking and we expect all those in our supply chain and contractors to comply with our values.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to relevant members of staff. All Directors have been briefed on the subject.

Signature to confirm read and understood..... Date.....

Steve Parnell

Managing Director

January 2019

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